



Resolution 2021-01

A Resolution for the Adoption of a Diversity and Inclusion Statement

BE IT ENACTED BY THE GENERAL ASSEMBLY HERE GATHERED THAT:

WHEREAS, in response to growing concerns of inequity across campus and the country the Graduate Professional Council acknowledges systemic racism in our campus community and across the nation by passing *Special Resolution 20-01: Resolution For Our Commitment to Pursue a Campus Community That Mirrors MU's Principles of Community* on June 20th, 2020; and

WHEREAS, as outlined in *Special Resolution 20-01*, the Graduate Professional Council is held accountable for increasing access and inclusion, and creating a community that nurtures learning and growth for all members of the University of Missouri community; and

WHEREAS, in addition the Graduate Professional Council is to work with the Office of Inclusion, Diversity and Equity to create an inclusivity and diversity statement to be adopted by the Graduate Professional Council in the Fall of 2020; therefore be it

RESOLVED, by majority vote of the General Assembly here gathered that the Graduate Professional Council adopt policies that reiterate language of the University of Missouri within efforts of intersectionality of Diversity and Inclusion from the Provost's Office, Title IX and the Office of Civil Rights; and be it further

RESOLVED, the Graduate Professional Council is to hold itself accountable by reporting Diversity and Inclusion within the Annual Report that is published every May that includes efforts outlined in *Special Resolution 20-01*; and be it further

RESOLVED, that the University of Missouri Board of Curators, University of Missouri System President, and the Graduate Professional Council affirm our aspirations to build a better community and again commit ourselves to the Mission Statement and policies stated in the Diversity and Inclusion Statement as presented in the attached Appendix.

SUBMITTED,

Ryleigh Murray, GPC National Affairs 2020-2021



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Appendix

Mission Statement:

As the official student government for all graduate, professional and post-baccalaureate students, The Graduate Professional Council (GPC) recognizes inclusion, diversity and equity within the University of Missouri's core values: **Respect, Responsibility, Discovery, and Excellence**. GPC prohibits discrimination on the basis of race, color, national origin, ancestry, religion, sex, gender, gender identity, gender expression, sexual orientation, pregnancy, age, disability and protected veteran status. Discrimination includes any form of unequal treatment such as denial of opportunities, harassment, and violence. Sex-based violence includes rape, sexual assault, unwanted touching, stalking, dating/interpersonal violence, and sexual exploitation.

Policies:

The following policies have been manipulated from the Provost's Office, Title IX and the Office of Civil Rights to show a continual commitment towards intersectionality within GPC's mission statement of Diversity and Inclusion. All statements comply with the University of Missouri's language in regard to inclusion, diversity and equity. For more information please visit the [Office of Inclusion, Diversity and Equity](#)

Students with Disabilities:

Reference: <https://provost.missouri.edu/syllabus-information/>

If you anticipate barriers related to the format or requirements of this organization, if you have emergency medical information to share with the GPC President or Vice President, or if you need to make arrangements in case the building must be evacuated, please let GPC know as soon as possible.

If disability related accommodations are necessary (for example, alternative seating, closed captioning, interpreter, distance meeting interaction), please establish an accommodation plan with the [MU Disability Center](#), S5 Memorial Union, 573-882-4696, and then notify GPC of your eligibility for reasonable accommodations. For other MU resources for persons with disabilities, click on "Disability Resources" on the MU homepage.



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Digital Accessibility and Presence:

Reference: <https://bppm.missouri.edu/policy/digital-accessibiity-of-communications-and-information-technology/>

The Graduate Professional Council is committed to supporting a campus that is accessible digitally to everyone. A digitally accessible campus enhances usability for all users, and by providing digital accessibility we ensure that as broad a population as possible can access, benefit from, and contribute to our university. This policy applies to web-based communications, videos and multimedia, training and instructional materials, telecommunications, digital content, files or products, and other computer files that are accessible to the campus community and/or the public.

Recording Statement:

Reference: <https://provost.missouri.edu/syllabus-information/>

University of Missouri System Executive Order No. 38 lays out principles regarding the sanctity of classroom and organization meeting discussions at the university. The policy is described fully in section 200.015 of the Collected Rules and Regulations. In this organizational meeting, students may not make audio or video recordings of course activity, except students permitted to record as an accommodation under section 240.040 of the Collected Rules. All other general assembly members who record and/or distribute audio or video recordings of organizational activity are subject to discipline in accordance with provisions of section 200.020 of the Collected Rules and Regulations of the University of Missouri pertaining to student conduct matters.

Those General Assembly members who are permitted to record are not permitted to redistribute audio or video recordings of statements or comments from the General Assembly to individuals who are not General Assembly members in GPC without the express permission of the GPC Faculty Advisor, and of any students who are recorded. Individuals found to have violated this policy are subject to discipline in accordance with provisions of section 200.020 of the Collected Rules and Regulations of the University of Missouri pertaining to student conduct matters.

Mental Health Statement:

Reference: <https://provost.missouri.edu/syllabus-information/>

The Graduate Professional Council is committed to supporting graduate, professional and post-baccalaureate well-being through an integrated network of care, with a wide range of services to help students succeed. The MU Counseling Center offers professional mental health care, and can help you find the best approach to treatment based on your needs. Call to make an appointment at



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573-882-6601. Any student in crisis may call or go to the MU Counseling Center between 8:00 – 5:00 M-F. After hours phone support is available at 573-882-6601.

Visit our website at <https://wellbeing.missouri.edu> to take an online mental health screening, find out about workshops and resources that can help you thrive, or learn how to support a friend. Download Sanvello, a phone app that teaches skills and strategies to help you maintain good mental health. Log in with your Mizzou e-mail to unlock all the tools available through Sanvello at no cost to you.

Discrimination and Title IX:

Reference: <https://civilrights.missouri.edu/education-prevention-and-outreach/sample-syllabus-statements/>

The Graduate Professional Council in conjunction with The University of Missouri's policies prohibit discrimination on the basis of race, color, national origin, ancestry, religion, sex, gender, gender identity, gender expression, sexual orientation, pregnancy, age, disability and protected veteran status. Discrimination includes any form of unequal treatment such as denial of opportunities, harassment, and violence. Sex-based violence includes rape, sexual assault, unwanted touching, stalking, dating/interpersonal violence, and sexual exploitation.

If you experience discrimination, you are encouraged (but not required) to report the incident to the MU Office for Civil Rights & Title IX. Learn more about your rights and options at civilrights.missouri.edu or call 573-882-3880. You also may make an anonymous report online.

Students may also contact the Relationship and Sexual Violence Prevention (RSVP) Center, a confidential resource, for advocacy and other support related to rape or power-based personal violence at rsvp@missouri.edu or 573-882-6638, or go to rsvp.missouri.edu.

Both the Office for Civil Rights & Title IX and the RSVP Center can provide assistance to students who need help with academics, housing, or other issues.