



Resolution No. 1617-03

A Resolution Requesting Up-to-date Communication Regarding the Effects on Graduate-Professional Students of the Dec. 1 FLSA-related Final Rule

BE IT ENACTED BY THE GENERAL ASSEMBLY HERE GATHERED THAT:

- WHEREAS,** It is unclear how, but certain that, graduate workers will be impacted by the U.S. Department of Labor's recent Final Rule concerning overtime under the FLSA; and
- WHEREAS,** The Graduate Professional Council's (GPC) constituency includes 2,000+ graduate-professional students who perform job-like services for the university in return for financial compensation and other benefits that would not be received were they to not perform those job-like services, whose interests *qua* graduate professional student are properly represented by GPC, but whose interest *qua* graduate worker are properly represented by the Coalition of Graduate Workers (CGW); and
- WHEREAS,** The refusal of university administration to recognize CGW threatens to leave the employee-specific interests of graduate-professional students inadequately protected, which obligates GPC to temporarily address threats to those interests via resolutions such as this; and
- WHEREAS,** The UM Vice President for Human Resources has indicated that HR will be investigating how the Final Rule will effect student employees, graduate workers, faculty, and staff; therefore be it
- RESOLVED,** By majority vote of the General Assembly here gathered that the Graduate Professional requests that the Vice President for HR keep both ISC and GPC, specifically, abreast of how the Final Rule will impact graduate-professional students; and be it further
- RESOLVED,** That GPC and CGW be updated via official channels regarding the effects of the Final Rule on graduate-professional students, should there be any, in a timely manner that allows for distribution of the information to its constituents reasonably prior to any events, decisions, policies, or other actions or determinations that are relevant to graduate workers at Mizzou and in the UM System; and be it further resolved
- RESOLVED,** That a copy of this resolution, including a reiteration of the request herein, will be sent to the Vice President of Human Resources, CGW, Dr. Rubin, and the Intercampus Student Council.

SUBMITTED,

Alex Howe



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Treasurer