



**Resolution No. 1516-16**

**A Resolution Stating the Stance of the Graduate Professional Council Regarding the Coalition of Graduate Workers**

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BE IT ENACTED BY THE GENERAL ASSEMBLY HERE GATHERED THAT:

- WHEREAS,** Resolution 1516-05 stated the Graduate Professional Council’s support for a union election, and called upon the University of Missouri administration to “uphold the constitutional right of graduate student employees to organize”; and
- WHEREAS,** Resolution 1516-08 stated the Graduate Professional Council’s belief that the “determination of whether graduate student employees should unionize lies solely in the hands of graduate student employees,” and again “affirm[ed] . . . the right of graduate student employees to hold an election on union representation”; and
- WHEREAS,** on April 18<sup>th</sup> and 19<sup>th</sup> graduate student employees, a sub-constituency of the Graduate Professional Council, voted in a union representation election conducted according to state and federal best practices and operated by the League of Women Voters; and
- WHEREAS,** upon final tally approximately 84% of votes cast were cast in favor of bargaining representation by the Coalition of Graduate Workers, with approximately 30% of the bargaining unit casting ballots; and
- WHEREAS,** these results are indicative of a democratically affirmed desire for union representation; and
- WHEREAS,** employers are empowered to recognize the results of a properly-conducted union election without legal compulsion; therefore be it
- RESOLVED,** by majority vote of the General Assembly here gathered, that the Graduate Professional Council affirms the results as a legitimate democratic expression of desire for union representation; and be it further
- RESOLVED,** that the General Assembly of the Graduate Professional Council recommends that the University of Missouri voluntarily recognize the election results as fair and valid; and be it further
- RESOLVED,** that the Graduate Professional Council will refer the question of whether, and if so, how, to formalize a relationship with the Coalition of Graduate Workers to an ad-hoc committee, co-chaired by Past President Hallie Thompson and Treasurer Alex Howe.

**SUBMITTED,**

Alex Howe  
Treasurer

Michael Hendricks  
Director of State Affairs

Joshua Bolton  
Director of Communication

Glenn Baker  
Secretary