



Resolution No. 1617-23

A Resolution Regarding the Potential Layoffs of Ranked Non-Tenure Track Faculty.

BE IT ENACTED BY THE GENERAL ASSEMBLY HERE GATHERED THAT:

- WHEREAS,** On April 3rd, 2017, the University of Missouri System issued a statement regarding “Systemwide Budget Guidance” in response to the potentially severe cuts to the state’s allocations towards public higher education;
- WHEREAS,** Within this guidance, the System Administration warned of possible layoffs for staff and non-tenure track faculty; and
- WHEREAS,** Non-tenure track faculty lack protections held by tenure track faculty for employment loss due to budgetary concerns or program closures, and also lack the severance packages and support from Human Resources available to staff members; and
- WHEREAS,** Non-tenure track faculty make up 44% of all ranked faculty at the University, with an average length of service equaling nearly 11 years, making their lack of employment protections inexcusable; and
- WHEREAS,** Non-tenure track faculty, along with adjuncts and staff members, face a similar or more precarious employment situation as graduate student employees, with whom they also share the burden of providing most of the undergraduate teaching responsibilities at this University; and
- WHEREAS,** Non-tenure track faculty have been key allies to graduate student groups, including this Graduate Professional Council, in the pursuit of our goals; and
- WHEREAS,** On April 13th, 2017, the MU Faculty Council unanimously approved a Resolution on Potential Layoffs of Non-Tenure Track Faculty, which detailed a list of provisions to be made by the administration in the event of layoffs due to budgetary considerations, as well as other measures to better the working conditions of non-tenure track faculty; therefore be it
- RESOLVED,** By majority vote of the General Assembly here gathered that the Graduate Professional Council does support the MU Faculty Council’s Resolution on Potential Layoffs of Non-Tenure Track Faculty without reservation; and be it further
- RESOLVED,** That the Graduate Professional Council does consider non-tenure track faculty to be natural and indispensable allies in the effort to create a university that serves all of its constituents and stakeholders with justice, equality, and dignity; and be it further
- RESOLVED,** That the Graduate Professional Council shall endeavor to assist organized efforts by non-tenure track faculty to procure greater employment protections, as outlined in the Faculty Council resolution.

SUBMITTED,

Eric Scott
At Large Representative

Josephine Smiley
At Large Representative

Kristofferson Culmer
Computer Science

Joseph Moore
Journalism

Douglas Valentine
Sociology

Andrew Anudei
English

Nicholas Brothers
Political Science

Dawn Van Scoik
At Large Representative